



## Therapist Job Description:

### Vision:

- Small, trauma-focused group practice that prioritizes therapist overall wellness and growth by offering support, collaboration, and transparency
- Specific intention to offer an equitable pay structure model to reward clinicians based on phenomenal client care, educational growth, and years of experience
- Prevent clinician compassion fatigue/ burnout and increase capacity for work/life balance
- A safe, collaborative, and transparent environment where clinicians feel appreciated, valued, and heard while feeling supported in order to do their best work with clients
- The wellness side of our practice offers neurofeedback, vibro-acoustic therapy, and the Safe and Sound protocol; all of this is available for our clinicians for free!!
- Happy Clinicians = Happy Clients!

### Principal Duties and Responsibilities:

- Provide therapy for adults (18+) or couples utilizing trauma-focused treatment modalities
- Maintain an individual caseload of 15-28 clients per week
- Preferred: Offer 2 evenings or early mornings per week for client scheduling
- Comply with all state licensure requirements
- Connect with owners as needed with unlimited access to consultation/supervision available
- Encouraged to offer 1 pro bono spot or 3 sliding scale spots in caseload

### Qualifications:

Master's degree, Ph.D, or Psy.D in Professional Counseling, Social Work, Marriage and Family Therapy, Counselor Education and Supervision, or Counseling Psychology

### Experience:

Fully licensed in Texas as an LPC, MFT, LCSW, or Psychologist

Preferred: Training in EMDR, Brainspotting, or Somatic Experiencing; **we will consider other trauma trainings at our discretion**

Reimbursement: We are a private-pay practice only. Therapist split is 60-75% based on training and experience; those trained in EMDR or other trauma modalities start higher than 60%, so with a full caseload income could easily be \$8K-10K and higher.

Sign-on Bonus: If you bring with you or have a caseload of 15 clients per week after the first 90 days, you will be given a \$500 bonus, for 20 clients per week, \$750, or for 25 clients per week, \$1,000

**To Apply: Please email Becky at [info@resiliencecounselingtx.com](mailto:info@resiliencecounselingtx.com)**